**CJW MEDICAL CENTER**
**HENRICO DOCTORS’ HOSPITAL**
**JOHN RANDOLPH MEDICAL CENTER**
**RETREAT HOSPITAL**

**DEPARTMENT**
Pharmacy

**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>TITLE</th>
<th>Infectious Disease Specialist</th>
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<tbody>
<tr>
<td>SUPERVISED BY</td>
<td>Director of Pharmacy Services  Assistant Director of Pharmacy Services</td>
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<tr>
<td>SUPERVISIONS</td>
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**SPECIFIC ELEMENTS AND ESSENTIAL FUNCTIONS***

1. Serve as pharmacy’s champion for the Antimicrobial Management Program (AMP)
2. Implement AMP for facility and monitor effectiveness by tracking and reporting antibiotic use regularly (i.e., DDD).
3. Collect and report clinical intervention data related to antimicrobial use.
4. Optimize infectious disease related CMS Core Measures in conjunction with Quality Management.
5. Track antimicrobial usage and identify processes to maximize patient safety while minimizing medication cost.
6. Evaluate patients to provide antimicrobial stewardship management.
7. Review requests for restricted antibiotics.
8. Ensure pharmacy staff is competent to evaluate patients to provide antimicrobial stewardship management.
9. Educate healthcare professionals via written publications/newsletters on guidelines for antimicrobial stewardship.
10. Provides a minimum of two (2) inservices per year on rational medication therapy and medication procedures effectively to health care professionals and patients.
11. Works closely with multidisciplinary team and infectious disease physician champion to ensure appropriate guidelines are in place for facility.
12. Active committee meeting participation with the following committees: Infection Control, Pharmacy and Therapeutics, Critical Care Committee, SCIP Committee, and/or others as appropriate. Should start and chair AMP committee if not already in place at facility.
13. Maintains knowledge with the current standard of practice for antimicrobial stewardship via medical literature and conferences.
14. Serves as primary preceptor for pharmacy students and residents in an infectious disease rotation and fulfills all documentation responsibilities.
15. Available via pager at all times during shift.
16. Assist clinical manager with assigned tasks.
17. Actively participates in the provision of training and education to pharmacists in antimicrobial selection, dosing, and monitoring of selected agents.
18. Actively participates as a member of the local, state, and/or national pharmacy societies.
19. Creates national visibility by presenting clinical information/programs such as poster presentations or managed case studies or publishing in nationally recognized journals.
20. Works collaboratively with Pharmacy Clinical Manager as needed.
21. Perform other duties as assigned by Director of Pharmacy.

**Legend:**

___X___ Birth - 1 Year = Neonatal/Infant
___X___ 1-11 Years = Child/Pediatric
X 12-17 Years = Adolescent
X 18-64 Years = Adult
X 65 Years and over = Geriatric
X N/A - No responsibility to assess, treat or care for patients

EXPERIENCE
Required - Effective communication skills are required. Effective written and verbal skills are required. Required - Experience using computer applications including word processing, spreadsheet software and pharmacy information systems. Required – Interest/knowledge in pathophysiology, interpretation of diagnostic criteria, pharmacokinetics and pharmacotherapeutics in particular service. Preferred—Experience

EDUCATION
Required - Graduate of an ACPE-accredited school of pharmacy at a college or university. Required - Licensure by the Virginia State Board of Pharmacy by examination or reciprocity. Required - Completion an ASHP Accredited General Pharmacy Practice Residency Required – Completion of an ASHP Postgraduate Infectious Diseases Pharmacy Residency, Critical Care Pharmacy Residency, Internal Medicine Pharmacy Residency with large ICU component, Pharmacotherapy Residency, or Transplant Residency Preferred—Board Certification Pharmacotherapy with added qualification in Infectious Disease

PHYSICAL REQUIREMENTS/HAZARDS

<table>
<thead>
<tr>
<th>FREQUENCY</th>
<th>NONE</th>
<th>SOME</th>
<th>FREQ</th>
<th>VERY FREQ</th>
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<tbody>
<tr>
<td>Lifting &gt; 50 pounds</td>
<td></td>
<td></td>
<td>X</td>
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<tr>
<td>Carrying &gt; 20 pounds</td>
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<tr>
<td>Pushing &gt; 50 pounds</td>
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<tr>
<td>Pulling &gt; 50 pounds</td>
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<tr>
<td>Stooping, Kneeling</td>
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<td>X</td>
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<tr>
<td>Crawl</td>
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<td>Climb</td>
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SOME = 1-4 times/day  FREQ = 20-40 times/day  VERY FREQ = 100 times/day

Physical Requirements
(x ) Manual Dexterity (eye/hand coordination)
(x ) Perform Shift Work
( ) Maneuver weight of patients
(x ) Hear alarm/phone/recording device
(x ) Walk 6 hours per day
(x ) Reach above shoulder
(x ) Repetitive wrist/hand movements
(x ) Finger dexterity
(x ) On-call Work
(x ) Color Vision
(x ) Acuity - Far
(x ) Acuity - Near
(x ) Depth Perception
(x ) Communication-written/verbal

Hazards
(x ) Exposure to toxic/caustic/chemical detergents
( ) Exposure to extreme conditions, hot/cold
( ) Exposure to dust/fumes/helicopter
( ) Exposure to moving mechanical parts
( ) Exposure to potential electrical shock
( ) Exposure to moving x-ray/electromagnetic energy
( ) Exposure to high pitched noises
( ) Exposure to communicable diseases

Mental/Emotional Requirements
(x ) Manage stress appropriately
(x ) Handle multiple priorities
(x ) Make decisions under pressure
(x ) Works alone
(x ) Manage anger/fear/hostility/violence
( ) Work in areas that are confined and/or crowded

Work Positions
Sitting: __33__%
Walking: __33__%
Standing: __33__%
Gaseous risk exposure
Use of latex gloves

WORKING CONDITIONS:
(x) Inside - Worker spends approximately 75% or more of time inside. Inside work has good ventilation and comfortable temperatures.
( ) Outside - Worker spends approximately 75% or more of time outside.

OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS:
(X) Category I - Employees whose duties include routine or reasonably anticipated tasks or procedures where there is actual or potential exposure to blood or other potentially infectious material.
( ) Category II - Employees whose duties do not include routine or reasonably anticipated tasks or procedures where there is actual or potential exposure to blood or other potentially infectious material.