



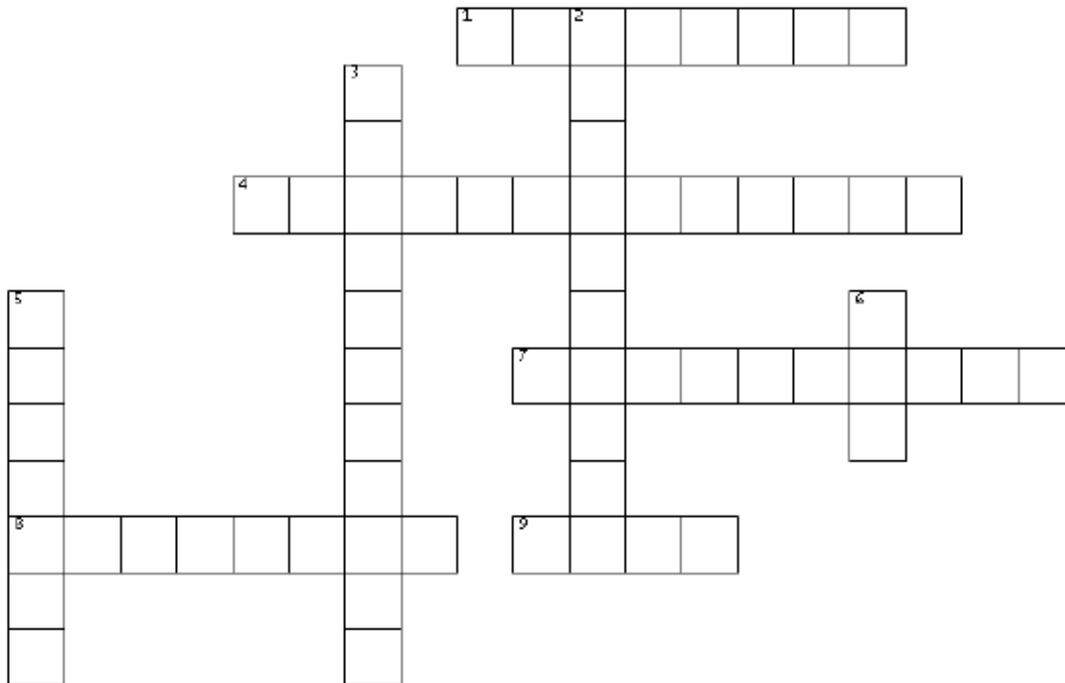
SOCIETY OF INFECTIOUS  
DISEASES PHARMACISTS

06/14/2021

### 30 years of SIDP: Breaking Barriers brought to you by the Diversity, Equity and Inclusion Task Force

In celebration of 30 years of SIDP, the Diversity, Equity, & Inclusion Task Force would like to recognize the steps SIDP has taken in this 30<sup>th</sup> year, to break down barriers regarding structural racism, inequities, and inclusion. Please join us in celebrating and recognizing the work of SIDP, the DEI Task Force, and the positive direction we are headed as an organization by completing the crossword puzzle below. This crossword puzzle is just for fun- and will hopefully a great way to learn a little more about the history of SIDP. Answers to the crossword puzzle will be released on Juneteenth (June 19<sup>th</sup>).

## Breaking Barriers!



Across:

1. SIDP allocated \$40,000 for \_\_\_\_\_ dedicated to support and build careers of the under-represented community (and/or) to improve communities most affected by structural racism.
4. \_\_\_\_\_ racism: refers specifically to the ways in which institutional policies and practices create different outcomes for different racial groups; Policies that create advantages for whites, oppression and disadvantage for POC.
7. The oldest nationally celebrated commemoration of the ending of slavery in the United States, observed on June 19<sup>th</sup> originating in 1865.
8. Bias: negative associations that people unknowingly hold and are expressed automatically, without conscious awareness.
9. Makes the commitment and effort to recognize their privilege and work in solidarity with oppressed groups in the struggle for justice.

Down:

2. \_\_\_\_\_ racism: the normalization and legitimization of historical, cultural, institutional and interpersonal dynamics that routinely advantage Whites while producing cumulative and chronic adverse outcomes for people of color (POC).
3. Annual SIDP meeting keynote speaker addressed \_\_\_\_\_ Structural Racisms in Pharmacy: Why it Matters to our Underrepresented Minority Communities.
5. Racial \_\_\_\_\_: the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all
6. \_\_\_\_\_ 20-member taskforce was established by the SIDP board with commitment to creating and sustaining an inclusive and welcoming society and improving the representation of the minorities in the membership, leadership, and profession.