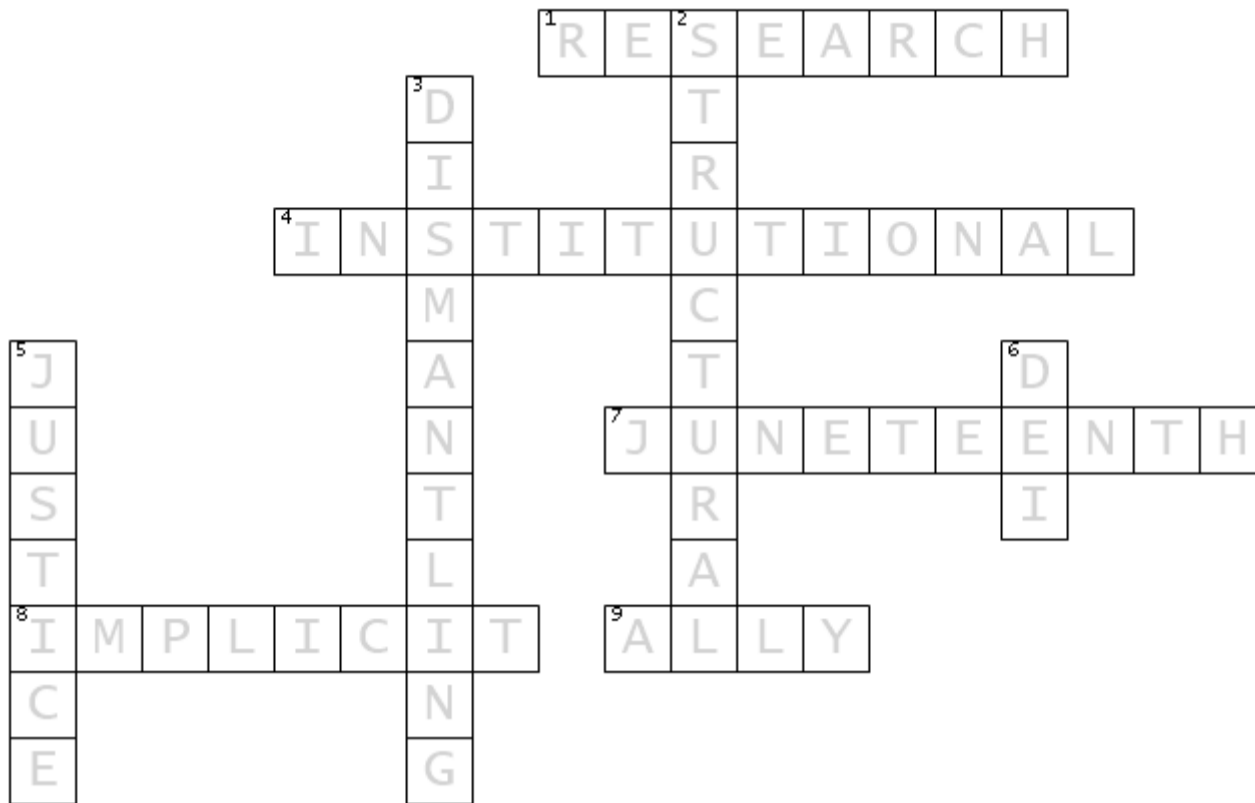




Breaking Barriers!



ACROSS

1. SIDP allocated \$40,000 for _____ dedicated to support and build careers of the under-represented community (and/or) to improve communities most affected by structural racism.
4. _____ racism: refers specifically to the ways in which institutional policies and practices create different outcomes for different racial groups; Policies that create advantages for whites, oppression and disadvantage for POC.
7. The oldest nationally celebrated commemoration of the ending of slavery in the United States, observed on June 19th originating in 1865.
8. Bias: negative associations that people unknowingly hold and are expressed automatically, without conscious awareness.
9. Makes the commitment and effort to recognize their privilege and work in solidarity with oppressed groups in the struggle for justice.

DOWN

2. _____ racism: the normalization and legitimization of historical, cultural, institutional and interpersonal dynamics that routinely advantage Whites while producing cumulative and chronic adverse outcomes for people of color (POC).
3. Annual SIDP meeting keynote speaker addressed _____ Structural Racisms in Pharmacy: Why it Matters to our Underrepresented Minority Communities.
5. Racial _____ : the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all.
6. _____ 20 member taskforce was established by the SIDP board with commitment to creating and sustaining an inclusive and welcoming society and improving the representation of minorities the membership, leadership, and profession.

9 of 9 words placed.