Antimicrobial Stewardship Program (ASP) Pharmacist

Category: Pharmacy  
Job Type: Full-Time  
Shift: Days  
Location: Palo Alto, CA, United States  
Req: 4938  
FTE: 1  
Pharmacy

1.0 FTE - 80 hours per pay period, 8 hour schedule

Lucile Packard Children’s Hospital at Stanford University (LPCH) is a world-class, non-profit hospital devoted entirely to the care of babies, children, adolescents, and expectant mothers. Within this context, LPCH Stanford’s antimicrobial stewardship program (ASP) has a vision of becoming a leader amongst peers in developing and implementing a consistent, highly reliable, and sustainable infrastructure and system to ensure optimal antimicrobial use. In the role of ASP pharmacist, the successful candidate will support and influence a comprehensive and innovative ASP focused on effectively and efficiently optimizing antimicrobial usage hospital-wide.

The ASP Pharmacist will be a visionary and strategic thinker– ensuring LPCH Stanford is a thought leader in antimicrobial usage and becoming a leader in the field - as well as an operational master – designing, implementing, and continuously improving a range of sustainable and highly reliable initiatives to realize the vision. The role will integrate strategy, program development, project management, and improvement methods with Infectious Disease expertise and clinical pharmacy experience. The ASP Pharmacist will identify opportunities for improvement via evidence-based practices, regulatory and accrediting agency requirements, and current performance in key clinical & financial outcomes. S/he will apply new knowledge and strategies for improving the usage of antimicrobials based on published literature, national guidelines, and best practices.

The ASP Pharmacist is expected to be an active and involved member of the ASP team and the wider hospital. The ideal candidate will be intrinsically motivated and have the ability to engage colleagues and partners in an innovative and dynamic antimicrobial stewardship effort. S/he will serve as a point of contact and resource for the medical center related to matters of effective and efficient antibiotic usage.

Essential Functions

- Work in conjunction with the ASP Medical Director to (1) develop and refine the vision for ASP at LPCH Stanford; (2) outline the key strategic objectives based on the vision; and, (3) design, implement, and continuously improve program initiatives.

- Own and improve the newly developed prospective audit and feedback program – which would include rolling out the program hospital-wide, refining and improving processes, and performing the daily audit, recommendation, feedback and follow-up activities as part of the initiative.

- Assist in adding to and maintaining the antimicrobial formulary, monitoring compliance over time and refining processes / policies to ensure effectiveness.
• Work collaboratively with a range of stakeholders to develop and implement ASP/ID protocols, clinical pathways, policies/procedures, and order sets; develop any necessary training materials to supplement these efforts.

• Facilitate, coordinate, and/or conduct ASP education for physicians, prescribers, Infection Prevention, microbiology, nursing, residents, pharmacists, and other health care professionals.

• Foster and maintain collaborative working relationships within the hospital and clinics, the School of Medicine, medical and patient care staffs, and with external agencies and stakeholders to achieve optimal outcomes and improve clinical performance.

• Serves as a representative of the ASP at meetings, initiatives, and on committees.

Minimum Qualifications

Education:

• B.S. in Pharmacy from an accredited college/university
• Doctor of Pharmacy degree preferred

Experience:

• One (1) year of progressively responsible and directly related work experience.
• Completion of a generalized residency in Pharmacy Practice (PGY-1) is required
• Completion of PGY-2 training in Infectious Diseases or comparable experience (SIDP-ASP Certificate, MAD-ID Advanced ASP Training Program, etc.) is preferred

License/Certification:

• PRM-CA – Licensed as a Pharmacist by the California Board of Pharmacy
• Board Certified Pharmacotherapy Specialist (BCPS) certification (ideally with added qualification in Infectious Diseases) is highly desirable
• Basic Life Support (BLS) or Advanced Cardiac Life Support (ACLS) within one (1) month of hire

Knowledge, Skills, Abilities

• Demonstrated ability as highly creative, highly motivated, high energy self-starter, who also possesses excellent tact and judgment for handling confidential and/or sensitive issues
• Exceptional communication skills, and proven ability to interact effectively with constituents of the organization, including clinical staff, services chiefs and senior officers
• Outstanding organizational and project planning skills. Ability to perform complex tasks, prioritize multiple independent projects, and meet challenging deadlines
• Demonstrated flexibility and adaptability
• Proficiency with analytical methods and packages (Excel, Access) to evaluate and interpret data, summarize results and make recommendations
• Ability to work collaboratively in a multi-disciplinary environment
• Ability to demonstrate sound judgment and reasoning
• Ability to maintain discretion in handling confidential and sensitive information
Employees must abide by all Joint Commission Requirements including but not limited to sensitivity to cultural diversity, patient care, patients’ rights and ethical treatment, safety and security of physical environments, emergency management, teamwork, respect for others, participation in ongoing education and training, communication and adherence safety and quality programs, sustaining compliance with National Patient Safety Goals and licensure and health screenings.