

Norton Healthcare

Clinical Pharmacy Specialist- Infectious Diseases

Introduction:

For 129 years, Norton Healthcare's faith heritage has guided its mission to provide quality health care to all those it serves. Today, Norton Healthcare is a leader in serving adult and pediatric patients throughout Greater Louisville, Southern Indiana, the commonwealth of Kentucky and beyond. The hospital and health care system is the Louisville area's third largest private employer, providing care at more than 210 locations throughout Greater Louisville and Southern Indiana. The Louisville-based not-for-profit system includes five Louisville hospitals with 1,837 licensed beds; seven outpatient centers; 13 Norton Immediate Care Centers; nearly 12,500 employees; more than 730 employed medical providers; and approximately 2,000 total physicians on its medical staff. The organization has consistently been recognized as one of the best places to work in Metro Louisville, the state of Kentucky and nationally. In 2014, Norton Healthcare was named by Healthiest Employers as the seventh healthiest place to work in the country. More information about Norton Healthcare is available at NortonHealthcare.com.

Norton Healthcare pharmacy services hosts 7 different pharmacy residency programs including a PGY2 infectious diseases residency and 6 adult inpatient PGY1 residents annually. It also serves as an important training site for a variety of pharmacy schools including the University of Kentucky, Sullivan University, Purdue University, and Butler University. Norton Healthcare uses EPIC as an integrated inpatient and outpatient medical record providing streamlined transitions within the community. It is home to the largest clinical microbiology laboratory in Kentucky, processing specimens from inpatients and outpatients. It is supported with numerous rapid diagnostic technologies, trained technical staff, and a PhD microbiologist. The system has an established, multidisciplinary antimicrobial stewardship program whose mission is to optimize clinical outcomes while minimizing adverse consequences of antimicrobial use, including toxicity, the selection of pathogenic organisms, and the emergence of resistance, and to reduce health care costs without adversely impacting quality of care. Norton Healthcare is looking to expand its antimicrobial stewardship program through the addition of a second clinical pharmacy specialist in infectious diseases.

Job description:

The Clinical Pharmacist Specialist- Infectious Diseases role is to provide evidence-based collaborative patient-centered care to Norton Healthcare patients. This clinical pharmacist specialist optimizes antimicrobial medication therapy by championing and developing system-wide strategies that lead to desired clinical outcomes while reducing/minimizing unintended adverse drug events and cost. In particular this pharmacist will:

- Work collaboratively with physicians and other members of the healthcare team to develop programs/guidelines that improve antimicrobial stewardship practice and patient outcomes.
- Provide efficient cost-effective antimicrobial stewardship and patient-centered care.
- Provide verbal and written consultations concerning antimicrobial medication therapy on a daily basis.
- Participates in implementation and maintenance of guidelines and order sets.
- Participate in the educational experience pharmacy students.
- Provide education to physicians, nurses and other members of the health care team.
- Provide presentations, publications and other informative activities related to specialty practice.
- Detect, monitor and report adverse drug events.

- Represent the pharmacy department on applicable committees and teams.
- Provides input and guidance for management of medication formulary.
- Provide operational support to the pharmacy, including dispensing and compounding.

This position requires a high level of interaction with physicians, nurses, patients, other health care providers, as well as pharmacy management in problem solving and project interaction. The employee is responsible for: supporting and facilitating the QI process through on-going development and monitoring of performance improvement indicators; growth and facilitation of Pharmacy work teams to meet quality, clinical standards of care; assisting the Director to provide effective and efficient use of all resources and for ensuring budget and value proposition targets are met. Work involves non-standardized tasks requiring professional judgment. Errors could lead to cost and quality problems for the Pharmacy Department.

Qualifications:

Required

- Graduate of an accredited school of pharmacy. Completion of PGY-2 residency in Infectious Diseases or equivalent applicable experience.
- Current pharmacist license in Kentucky or eligible for licensure.
- Knowledge in Infectious Diseases and appropriate medication management. Desired
- Minimum of 3 years of post-residency practice experience in infectious diseases.
- Board Certified Pharmacotherapy Specialist (BCPS) or Board certified in area of specialty, if applicable.
- Knowledge of Microsoft Office

Benefits:

Norton Healthcare offers a competitive benefit package including:

- Medical, Dental and Vision Insurance
- Paid Vacation, Sick Days and Holidays
- Short and Long Term Disability
- 403b Plan
- Flexible Spending Accounts (FSA)
- College Savings Plan
- Downtown Fitness Center
- Free Parking
- Comprehensive Wellness Program

Additional Information:

For additional information about the position, contact Paul Allen, PharmD, system associate vice president, at Paul.Allen@nortonhealthcare.org

To apply for this position, please go to <https://nortonhealthcare.com/pages/careers-landing.aspx>
Requisition number is 232846